

**Attendance Policy**

**King Street Primary & Pre School**

**Academic Year**

**2022/23**

**Policy Review Date: September 2023**

 **King Street Primary & Pre School- Attendance Policy**

King Street Primary & Pre School seeks to ensure that all of its pupils receive an education which maximises opportunities for each pupil to realise his/her true potential. The school will strive to provide a welcoming, caring environment, whereby each member of the school community feels wanted and secure.

We believe that all students benefit from the education we provide, and therefore from regular attendance. Regular school attendance plays a vital role in children’s wellbeing and their education, ensuring that their current learning needs are being met but also building their future ability to learn.

From September 2020, it will once again become parent’s legal duty; to ensure their children attend school regularly and on time. As a school we will work pupils and their families to support parents to meet these legal duties and to ensure children can benefit from attending school regularly.

The school has established an effective system of incentives and rewards which acknowledges the efforts of pupils to improve their attendance and timekeeping and will challenge the behaviour of those pupils and parents who give low priority to attendance and punctuality.

This policy has been reviewed and rewritten in line with ‘Working together to improve attendance’ 2022 DFE.

This policy is supported by our policies on Safeguarding, Positive behaviour, Equality and Diversity and Supporting Children with Medical Conditions.

1. **Attendance and Attainment**

We recognise that the relationship between attendance and achievement of our students is inextricably linked.

Regular school attendance is crucial to maximise pupil progress and enjoyment of learning, and for this reason the school is dedicated to ensuring its attendance policy is adhered to.

As attendance is the essential foundation to positive outcomes for all pupils, improving attendance is everyone’s business, a concerted effort across all teaching and nonteaching staff in school, the trust or governing body, the local authority, and the other local partners.

Some pupils find it harder than others to attend school and therefore at all stages of improving attendance, the school and partners will work with pupils and parents to remove any barriers to attendance by building strong and trusting relationships and working together to put the right support in place.

**We will ensure that:**

* All students have an equal right, and access to, an education in accordance with the national curriculum, or agreed alternative.
* Students will not be deprived of their education opportunities by, either their own absence or lateness, or that of students.
* Action is taken where necessary to secure an improvement in attendance.
1. **The Law**

You need to make sure your child attends school regularly and on time. Because parents are responsible for this duty in law, you will be **breaking the law** if you do not do this and there are no good reasons for missing school.

The School and Local Authority **want to help you if you have a problem.** If attendance does not get better or you do not accept help and support offered, the Council may issue you with a warning notice, Penalty Notice or ask you to attend an interview to ask you questions about whether you have broken the law.

If you go to court and are found guilty of an offence, you could be fined up to £1,000 for a less serious offence or up to £2,500 if the law breaking is more serious. **In very serious cases, the court may involve the probation service or consider up to 3 months in prison.**

1. **Attendance Procedures**
2. **On the first day off**

If a child is absent for any reason, parents or carers are asked to phone the School Office giving a reason for the child’s absence before 9.30am. If a child is absent from school and there is no phone call from home by 9.30am school will send an absence text message asking parents to get in contact. If parents/carers do not contact school following the absence text being sent school will then phone home to inform parents that the child is not in school and enquire about a reason why.

Doctors and dentists’ appointments should be made outside of school time. If this is not possible, your child should miss the minimum amount of school time necessary. If they are well enough to come back to school following the appointment they need to.

**b) Coronavirus symptoms**

If your child, or a member of your household, has any of the following symptoms; new and persistent cough, a high temperature or loss of, or change in, their normal sense of taste or smell then you must **immediately take the following actions**:

* Report the reason for absence to school
* Self-isolate
* Arrange a coronavirus test
* Provide school with the results of that test

**Self-isolating -** the person with symptoms must self-isolate for 10 days and other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms. If you have tested positive whilst not experiencing symptoms but develop symptoms during the isolation period, you should restart the 10 day isolation period from the day symptoms develop.

If you are self-isolating you should not leave your home. This includes going to work/school, going shopping even for medication, going for exercise (this can be done in your garden). You should also not have any visitors.

**How we will support you as a school:**

* We will be asking why your child is off and ask for test results to be provided, so that we can protect all of our pupils, staff and families.
* We will make sure the reasons for absence are correctly recorded on the register. Where parents have done all that has been asked in reporting absences and providing test results, these absences will be authorised by the school.
* We will follow all safety measures set out by the government.
* If pupils are self-isolating but do not have symptoms, we will provide work for them to do at home, stay in touch and monitor the work that they are doing.
* If any additional support is needed please contact school.

**c) Help & Support:**

If you need help with attendance, it is important that you contact school about the issues as soon as possible. The quicker we know what the problem is, the quicker that we can work together to solve it, and put a plan together which will meet your child’s needs and ensure your child can benefit from all that school has to offer. Where needed we can also involve other services to make sure that your child and your family gets the right support, at the right time from the right people.

**d) Communication:**

We are asking all parents to please remember to report and explain the reasons for absence and to make sure your contact and emergency contact details are up to date.

It is vital, that school can contact parents if their child becomes unwell during the school day or in order to discuss the reasons for absence.

The School will analyse absence across the school. As a result of this, some families will receive letters to inform them if their child’s absence is lower than it should be if no prior discussion has taken place (unless this is due to coronavirus/frequent hospital appointments and/or long term medical needs). If we have concerns regarding your child’s attendance then we may contact you by phone, letter, invite you to a meeting or make a visit to your home.

As a parent you may identify concerns about school attendance early on if you have seen a change in your child’s attitude to school or in their willingness to attend. If this is the case, please share your concerns with us and we can work together to ensure that school attendance doesn’t ever need to decline. The quicker that concerns are shared, the quicker they can be resolved.

The school will work with you to discuss ways that we can offer support in finding a way to improve attendance.

**e) Enforcement Action:**

If, following the schools attempts to intervene there is no significant improvement and no good reasons for absences (i.e. absences are not supported by relevant evidence), or you have not co-operated with the school’s attempts to improve the situation the school are required to consider referring the matter to the Local Authority for enforcement action.

The High Court has confirmed that the school’s Head Teacher authorises absences. If your child misses school a lot because of illness, or if school do not know of any serious health issue that would mean your child could miss school a lot, the school may ask to you to provide medical evidence to authorise absences.

We are committed to supporting your child effectively, to ensure that they get the very best education possible and therefore have the best life chances. All challenges made concerning persistent absences, will be handled sensitively and in confidence.

**f) Punctuality:**

Registration time closes at 9.15am at which point the pupil entry gates will be locked and all pupils must enter by the main entrance. It is so important for all children to be on time, as missing the first few minutes of any lesson can be disruptive and unsettling, both for children and for the rest of the class. If a child arrives in school up to 15 minutes after this time then a late mark will be recorded in the register (L). Registers will be closed at this point and any children arriving more than 15 minutes late will be recorded as (U) which is a late after registers close mark and this is classed as an unauthorised absence (a number of these marks can also contribute to a fixed penalty notice being issued).

**If your child is late for school:**

All children arriving late at school will be asked the reason for their lateness and this will be recorded on the school’s attendance data base (SIMs).

**1. If a child is late (after registers close) for school on a number of occasions;**

A letter will be sent home from school to parents to say their child’s punctuality is causing some concern. An appointment with the Head will be offered to discuss ways that the school can offer support in finding a way improve this. Incentives to improve punctuality may also be offered to pupils e.g. improving their punctuality over 2 weeks to earn a school alarm clock.

**2. If lateness becomes persistent** with no identifiable reason –

A letter will be sent home from school with a specific appointment given to meet with Head Teacher for a ‘planning meeting’. This will aim to address any issues which may be behind this pattern of poor punctuality.

**3. If the school continues to have concerns about a child’s punctuality;**

Then a referral may be made to the Attendance Improvement Team to consider if enforcement action is required.

***Being 10 mins late every day for one year is equal to 33 hours - approximately 6 days!***

|  |  |
| --- | --- |
| **Minutes lost each day**  | **Days lost per year**  |
| 5 minutes  | 3 days  |
| 10 minutes  | 6.5 days  |
| 15 minutes  | 10 days  |
| 20 minutes  | 13 days  |
| 30 minutes  | 19 days  |

**g) Leave of Absence in Term Time**

Head teachers are no longer able to grant leave of absence during term time **unless there are exceptional circumstances.** The school will consider each request of absence individually; taking into account the circumstances, such as; the nature of the event for which leave is sought, the pupil’s prior attendance and any important events taking place in school at that time e.g. termly tests.

An application for leave of absence must be made well in advance via a form which is available from the school website or in person from the school office. Where a leave of absence is granted, the head teacher will determine the number of days a pupil can be away from school. A leave of absence is granted entirely at the head teacher’s discretion. As stated in the most recent DFE guidance on attendance, if an application for leave of absence is not made prior to the time of the required absence then the absence will be recorded as unauthorised regardless of circumstances.

**Please note that absence will not be authorised under any circumstances during any period of public examinations or internal assessments.**

**4.Promoting Good Attendance and Punctuality**

Helping to create a pattern of regular attendance is everybody’s responsibility - parents, pupils and all members of school staff. Good attendance is key to successful schooling and our school target attendance is 96%. Any absence affects the pattern of a child’s schooling and regular absence will seriously affect their learning.

|  |  |
| --- | --- |
| **Percentage Attendance**  | **Days missed over a school year**  |
| 100%  | 0 days missed  |
| 95%  | 10 days missed  |
| 90%  | 20 days missed  |
| 85%  | 30 days missed  |
| 80%  | 40 days missed  |

We encourage children to be a **HERO –** **Here Every day Ready on Time**

**To help us all to focus on this we will:**

 • Give parents/carers details on attendance in our newsletters

 • Give parents termly updates for individual attendance

 • Report to parents/carers annually on their child’s attendance with the annual school report

 • Contact parents/carers should their child’s attendance fall below the school’s target for attendance

 • Celebrate good attendance by displaying class achievements.

 • Share the definition of good attendance regularly with children.

 • Reward good or improving attendance through class competitions and weekly attendance awards for the best attending class.

 • Reward individual children for 100% attendance.

**5. Children Missing from Education:**

If you move from the area and your whereabouts are unknown, the school can legally remove your child from the roll after 20 school days of unauthorised absence. It is **vital that if you keep school informed of any change of details** and regularly update them if details change. Your child may be at risk of losing their school place if your whereabouts are not known.

It is also important that emergency contact information is kept up to date and that if you are leaving the area, you provide details of where and how you can be contacted. If you do not do this and the school is unable to trace your child, this would be treated as a **safeguarding matter.**

**The school and all partners will work together to:**

**MONITOR**

Rigorously use attendance data to identify patterns of poor attendance (at individual and cohort level) as soon as possible so all parties can work together to resolve them before they become entrenched.

**EXPECT**

Aspire to high standards of attendance from all pupils and parents and build a culture where all can, and want to, be in school and ready to learn by prioritising attendance improvement across the school.

**LISTEN AND UNDERSTAND**

When a pattern is spotted, discuss with pupils and parents to listen to understand barriers to attendance and agree how all partners can work together to resolve them.

**FACILITATE SUPPORT**

Remove barriers in school and help pupils and parents to access the support they need to overcome the barriers outside of school. This might include an early help or whole family plan where absence is a symptom of wider issues.

**ENFORCE**

Where all other avenues have been exhausted and support is not working or not being engaged with, enforce attendance through statutory intervention or prosecution to protect the pupil’s right to an education.

**FORMALISE SUPPORT**

Where absence persists and voluntary support is not working or not being engaged with, partners should work together to explain the consequences clearly and ensure support is also in place to enable families to respond. Depending on the circumstances this may include formalising support through a parenting contract or education supervision order.

**6. Roles and Responsibilities**

**Governing Body:**

As part of our school approach to maintaining high attendance, the governing body will:

* Ensure that the importance of attendance is made clear by promoting the relevant school policies and guidance directed to parents and staff.
* Annually review the school’s attendance policy and ensure that all provisions are in place to allow school staff, parents, and students to implement the policy effectively.
* Ensure regular meetings of the behaviour and attendance sub-committee take place and they will take the lead role in monitoring attendance and coordinating provision and policies for attendance. The governor’s meetings will review and discuss attendance issues that have arisen in order to be fully aware and supportive of expected attendance targets for the year.
* Ensure that the school is implementing effective means of recording attendance and organising that data, including for children who are educated off site.

**School Leadership Team:**

As part of our school approach to maintaining high attendance, the leadership team will:

* Be active in their approach to promoting good attendance with students and their parents.
* Ensure the school’s teaching and learning experiences encourage regular attendance and that students are taught the value of high attendance for their own progression and achievement.
* Coordinate with the governing body to monitor the implementation of the policy and its effectiveness, with annual review of full policy.
* Ensure that all staff are up to date with the school’s attendance policy and that staff are fully trained to recognise and deal with attendance issues.
* Ensure government legislation on attendance is complied with and that the leadership team are up to date with any legislation changes and how to implement them.
* Nominate or appoint a member of staff to take responsibility for overseeing and monitoring attendance provision and that this person has sufficient time and resources to give to the job.
* Report to the Behaviour and Attendance Governors Sub Committee meeting each term on attendance records, data and provision.
* Ensure that systems to record and report attendance data are in place and working effectively.

**Teachers and support staff:**

As part of our school approach to maintaining high attendance, the teachers and support staff will:

* Be active in their approach to promoting good attendance with students and their parents.
* Ensure the school’s teaching and learning experiences encourage regular attendance and that students are taught the value of high attendance for their own progression and achievement.
* Ensure the senior manager responsible for overseeing attendance and any other relevant personnel are kept fully aware of and up to date with any concerns relating to students that may impact on their attendance.
* Ensure compliance with regulation and guidance on attendance.
* Work professionally with parents, carers, students and relevant agencies to secure improvements in attendance via appropriate support or enforcement measures.
* Ensure understanding and are following the correct systems for recording attendance and that attendance is taken each lesson and session.

**Parents / Carers:**

As part of our school approach to maintaining high attendance, we expect that parents / carers will:

* Engage with their children’s education – support their learning and take an interest in what they have been doing at school.
* Promote the value of good education and the importance of regular school attendance at home.
* Follow the procedures outlined in this policy regarding absences, ill health, medical or dental appointments, leave of absence in term time and punctuality.
* Do everything they can to prevent unnecessary school absences.
* Keep the school informed of any circumstances which may affect their child’s attendance and work with staff in resolving any issues that may be having an impact on their child.
* Enforce a regular routine at home in terms of homework, bedtime etc so that the child is used to consistency and the school becomes part of that routine. It is vital that the child receives the same messages at home as they do at school about the importance of attendance.

At King Street Primary School, we will use the system below to target attendance issues, hoping to both ensure excellent attendance and support families with any difficulties they are facing:

1. Informal discussion with Attendance Champion
2. Informal meeting with Attendance Champion to look at barriers to attendance
3. Formal meeting with Head Teacher to discuss attendance and set targets to improve attendance
4. Referral to Local Authority